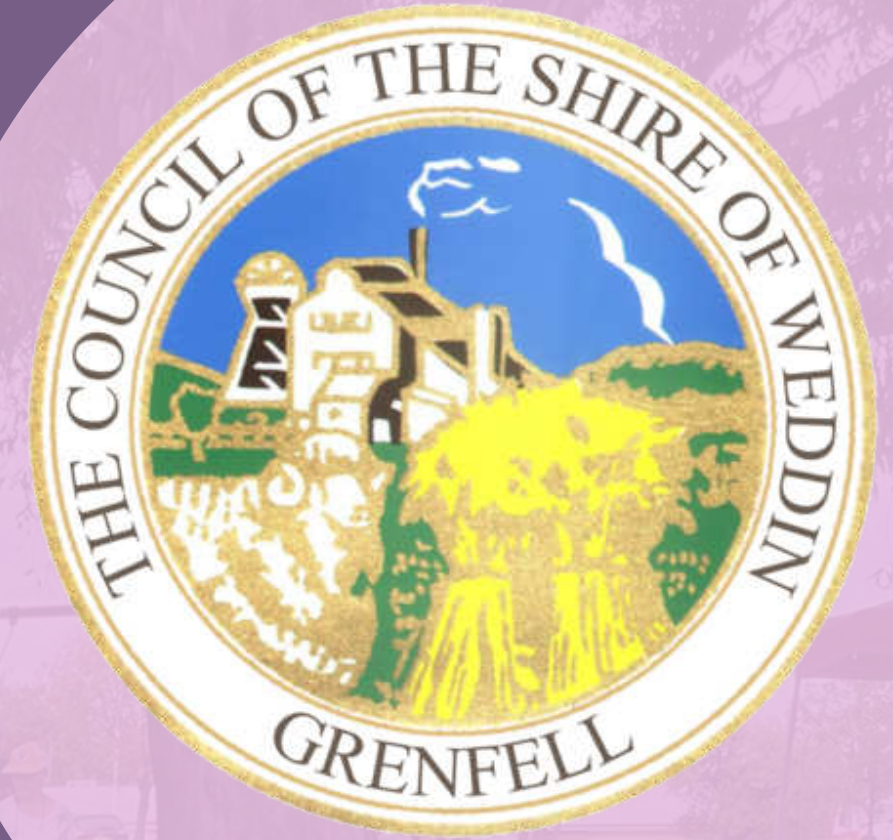


# Community Strategic Plan



**2035**

**DRAFT VERSION FOR PUBLIC  
CONSULTATION**

WEDDIN : 2035 DRAFT

# ACKNOWLEDGEMENT T OF COUNTRY

Council acknowledges the Wiradjuri people as the traditional owners and custodians of the land on which it operates, respecting Elders past, present and emerging. Council seeks at all times to show respect to all people and cultures whose privilege it has to serve.

## The word “Weddin”

The name Weddin has its origins in the Wiradjuri word 'Weedin', which means a place to sit, stay or remain, relating to the mountains' status as a place where indigenous youths underwent a period of ceremonial isolation during the course of their initiation.



# WELCOME

Weddin Shire Council is delighted to share our Draft Community Strategic Plan Weddin: 2035. This Plan presents an inspiring roadmap for our region as we move towards 2035 that captures a clear vision and compelling goals for our residents, businesses, community organisations and many partners and collaborators. The strategic plan is the key plan that will guide us as we work together to achieve great things for our Weddin Shire.

Since the first Community Strategic Plan (Plan) was developed in 2009, it has been used by Council to inform decisions and set the agenda for long-term planning of projects, infrastructure and services, which we have been successful in delivering like the Grenfell Medical Centre, Grenfell Aquatic Centre, updating our Tourism wayfinding signage across our town and villages and beautification of the Grenfell Main Street. Weddin Shire Council has a custodial role in initiating, preparing and maintaining this Plan. Its implementation draws on the continuing partnerships with all levels of government and agencies, non-government organisations, businesses and the community.

Prior to the finalisation of this Draft version, Council undertook a number of workshops in our villages of Caragabal, Greenethorpe and Quandialla as well as two workshops in Grenfell. They were well attended with lots of aspirational goals to help us achieve a Weddin 2035.

Our Delivery Program is included in our Community Strategic Plan and we welcome comments. The Operational Plan which explains Council's revenue statement, budget and annual actions is on public exhibition under separate cover. Council's resourcing strategy including our Long Term Financial Plan; Workforce Management Plan and Asset Management Strategy are also out for public comment as separate documents.

Welcome to the Draft Weddin: 2035 Community Strategic Plan. We welcome comments to help us improve the Draft version and to help the newly elected Council to adopt the final plan in June 2025.

**CR PAUL BEST**  
**MAYOR**



# WEDDIN : 2035 DRAFT



Cr Paul Best  
**MAYOR**



Cr Colleen Gorman  
**DEPUTY MAYOR**



Cr Wez Makin



Cr Jeanne Montgomery



Cr Michael Neill



Cr John Niven



Cr Jan Parlett



Cr Simon Rolls



Cr Chad White

# WELCOME BY COUNCILLORS

Welcome to the Draft Weddin 2035.

As Councillors of Weddin Shire Council, we know that our Shire is a great place to live. We understand that to be part of a liveable community, these things just don't happen. It requires a community vision, shared ideas and a greater commitment for continuous improvement. After the September 2024 elections, we have embarked on an ambitious journey to deliver a new Community Strategic Plan in a relatively short timeframe. After much engaging consultation and listening to your comments, we are happy to present the Draft Weddin: 2035 Community Strategic Plan. The Community Strategic Plan, is the community's plan.

Our region encompasses the township of Grenfell and villages of Caragabal, Greenethorpe and Quandialla and rural locality of Bimbi. We are a strong and resilient rural community. We have had several challenging years, including natural disasters from drought to flooding and emerged after COVID-19. The pre-consultation workshop has told us, that the community has many expectations of us, as your elected Council, and of each other as individuals, businesses, organisations and service partners in our community. We strongly encourage you to participate in the various forms of community consultation over the public exhibition period.

We hope you enjoy your plan, the Community Strategic Plan and its accompanying framework. We look forward to implementing the strategies.

Your Councillors 2025

WEDDIN : 2035 DRAFT



# OUR VISION

A vibrant, growing and welcoming community, rich in history, embracing its natural environment

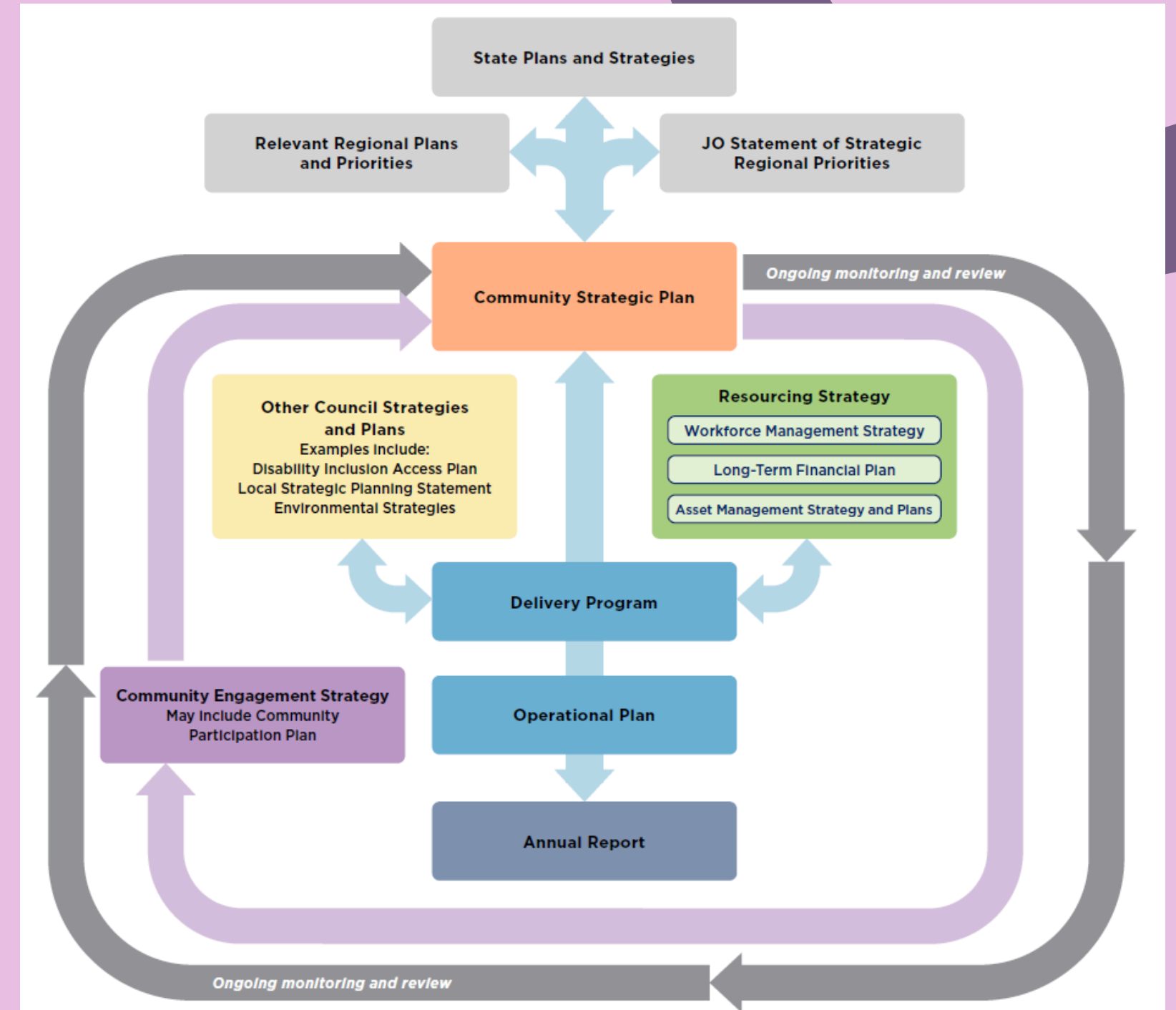
# INTEGRATED PLANNING AND REPORTING FRAMEWORK

The Integrated Planning and Reporting (IP&R) Framework is the New South Wales (NSW) government's perpetual planning cycle which encourages an inclusive and transparent approach to the development of a sustainable local government area and responsible civic leadership.

Weddin: 2035's principal driver is the IP&R Framework which is also the community's vision, aspirations, and priorities, leading on a collaborative and progressive approach on how Council, government stakeholders, and the community would plan for Weddin Shire's future. The Plan should be a journey of continuous improvement for the Council in partnership with the community.

Weddin: 2035 is supported with the other documents that form part of the IP&R Framework. The Delivery Program is a program detailing the principal activities to be undertaken by the council to perform its functions (including implementing the strategies set out in the Community Strategic Plan) within the resources available under the resourcing strategy in accordance with s. 404 of the Local Government Act 1993.

The Operational Plan is adopted before the beginning of each financial year and details the activities to be engaged in by the Council during the year as part of the delivery program covering that year in accordance with s. 405 of the Local Government Act 1993.



# OUR WEDDIN SHIRE

## WEDDIN DEMOGRAPHICS

ABS (2021)

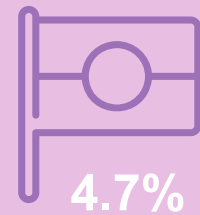
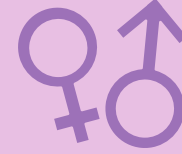
3,608  
People



52  
Median age  
compared with 39  
years old in NSW



51.2% Males  
48.8% Females



4.7%

People identify as  
Aboriginal compared  
with 3.4% of NSW

36.9%

People have one or  
more long term health  
conditions compared to  
27% of NSW



975

Families



38%

Of 15 year olds and  
above have completed  
tertiary studies and/or  
training compared with  
52.1% of NSW



\$1,046

Median weekly  
household income  
compared to \$1,829 in  
NSW



79.5%

People own their house  
outright or own with a  
mortgage compared  
with 64% with NSW



\$198

Median weekly  
rent compared  
with \$420 in  
NSW



22.7% Agriculture

3.9% Local Government

3.6% Hospitals

Industry of employment  
of employed people aged  
15 years and over



The Weddin Shire is centred around and derives its name from the majestic Weddin Mountains. The name Weddin has its origins in the Wiradjuri word 'Weedin', which means a place to sit, stay, or remain, relating to the mountains' status as a place where indigenous youths underwent a period of ceremonial isolation during the course of their initiation. The mountain range rises some 400 metres above the surrounding landscape and is of great significance both to the Wiradjuri people and residents of the local Shire.

The Weddin Mountains National Park is our most prominent tourist attraction, with over 25,000 visitors annually. Geographically, the Shire is at the crossroads of the major thoroughfares from Sydney to Adelaide and Brisbane to Melbourne. The Shire covers over 3,400 square km, with 94% devoted to dry-land agriculture, 3% to national parks and 3% to state forests.

# WHAT'S SPECIAL ABOUT WEDDIN

**Weddin's new CSP 2024-35 has been developed with the following for the community to consider:**

- What makes Weddin a great place to live?
- Why is it special to you?
- What do you value most about Weddin and our community?
- Imagine our community in ten years from now – what would it look like?
- Which services would you like to see more of?
- Are you willing to pay more for extra services?
- What does a bright future for the Weddin Shire look like?
- How will we get there?

These questions help identify the community's vision, aspirations and priorities and establish baseline targets, strategies, and measures to aid performance monitoring and reporting.

In identifying community aspirations and priorities, Council must identify the issues and challenges that the community faces, as well as discuss the service levels the community can afford. Service levels describe the quantity, quality, and amount of a service that the community receives, and it follows that high service levels and a broad range of services create the highest cost and therefore need the most funding from rates, user payers, fees and charges or funding from other sources.

The Council is constantly trying to balance community aspirations, service levels and affordability.

**Weddin Shire faces unique challenges due to its geographical characteristics, such as:**

- Accessibility
- An economy driven primarily by agriculture and tourism
- Small ratepayer/permanent population base
- Cost of procuring assets and services from nearing cities
- Extreme weather and disaster events

This plan embraces an integrated and strategic planning approach that satisfies the legislative requirement for all local governments to have strategic management plans to help shape the future.

**The CSP describes:**

- Weddin community's priorities and aspirations
- A future vision for the Weddin Shire



**WEDDIN** : 2035 DRAFT

# COMMUNITY ENGAGEMENT

Council undertook pre-consultation on concepts of the Community Strategic Plan. Through this process we were able to embed a Draft vision, goals and strategies as well as identify the appropriate actions in our Delivery Program, Operational Plan and the supporting Resourcing Strategies.

## We undertook:

- Facilitated face-to-face workshops in Caragabal, Greenethorpe, Quandialla and Grenfell. We had over 80 participants across our workshops.

## We asked you:

- Where are we now?
- Where do we want to be in 10 years' time?
- How will we get there?
- How will we know we have arrived?

We asked you to walk in the shoes of aged groups to ensure that all ages were represented in the creation of the Draft Weddin: 2035 in looking at the aspirations, opportunities and challenges.

## WHAT NEXT?

The Draft Weddin: 2035 and accompanying documents are now out for public consultation so we can continue to improve and refine our documents.

## MICROMEX COMMUNITY SATISFACTION SURVEY

We have engaged an external company, MICROMEX who will be calling and surveying a random number of residents across our Shire. Participants are encouraged to participate to allow us to ensure everyone's voice is represented.

Residents will be welcome to also participate in an online survey.

# HEARING FROM YOU

Have your say by  
**Monday**  
**21 April 2025**

## How to find the information?



Follow our posts on Facebook



Visit our website (Public Exhibition)



Read about this in the Grenfell Record

## How to put your submission in?



Email to:  
mail@weddin.nsw.gov.au



Written submissions:  
78 Camp St  
GRENFELL NSW 2810



MICROMEX  
Telephone Survey (15-20 mins)



ONLINE SURVEY  
(15-20 mins)

# COMMUNITY ENGAGEMENT SUMMARY (PRE - CONSULTATION)

## What matters most

The Weddin community take pride in the place they live and see opportunity for the future. They cherish the sense of belonging, the beautiful natural landscape surrounding them, and the ability to raise their families in a safe, close-knit environment. They understand the critical importance of volunteer run organisations in maintaining the strength of their community into the future.

Above all, what matters most for the community is getting the basics right. They place great importance on quality infrastructure, housing and services that support their ability to live and work locally, but also enable them to connect and do business, beyond the Shire.

There is a shared vision for Weddin as a great place to live, work, visit and invest.

The community described a Shire that is:

Prosperous – with jobs, business and opportunities to boost the local economy.

Liveable – where the basics are delivered with access to quality infrastructure, housing and services.

Inclusive – with opportunities for people from young to old, to feel supported in their community.

Sustainable – a place which balances the protection of its natural environment and welcomes new opportunities for growth

## Challenges

The Weddin community highlighted several challenges standing in the way of their aspiration for the future, and this was particularly pertinent in the three Villages.

Road infrastructure, effective waste management and digital connectivity consistently presented in Workshops as current challenges and barriers to liveability and growth.

Restrictive planning processes and lack of incentives are seen as a key barrier to the creation of more housing and the development of new local business and industry – in turn affecting growth and the presentation of town and Villages.

The lack of succession and youth leadership in volunteer run community organisations is seen as a challenge that needs to be addressed to ensure future prosperity.

Access to quality healthcare and education were cited as important issues, that when addressed meaningfully, will present growth opportunities for the Shire

# COMMUNITY ENGAGEMENT SUMMARY (PRE - CONSULTATION)

## KEY PRIORITIES

The Weddin Community described their priorities for the future against five key themes:

**People: a thriving, inclusive, safe and healthy Community.** They want to see improved health services, more focus on local education and apprenticeships and improved digital connectivity across the Shire. Improving public facilities, more recreation opportunities and a strengthening of community engagement is important.

**Economy: a resilient economy with job opportunities and growth.** They want to see a focus on job creation and retention and greater support for, and a reduction of barriers to, to creation of new local businesses. They see opportunity in industry growth and diversification, and, leveraging opportunities to grow the visitor economy.

**Environment: A sustainable and beautiful environment, town and Villages.** They want to see better waste management and a focus on the beautification of town and Villages in particular. Changes to planning to enable the creation of more housing is key, and protecting and leveraging natural assets is considered an opportunity, alongside the exploration of circular economy initiatives.

**Infrastructure: A connected, well serviced and bettered Shire.** They want to see the overall betterment of roads, water security and digital connectivity across the Shire. They are interested in exploring opportunities for the more effective use of Council-owned assets.

**Leadership:** Transparent governance and community led change. They want to see open and clear decision making and more efficient and responsive Council operations, with greater communication to the Community. They see an opportunity for the development of youth leadership and greater Village representation and want support to grow the volunteer base and ensure effective succession.

## WEDDIN'S PEOPLE

### COMMUNITY SERVICES, HEALTH AND WELLBEING

*By 2035 Weddin will be:*

**Goal 1:** Connected, Cohesive and Vibrant Community

**1.1** Initiate effective community based programs aimed at enhancing engagement, cohesion, collaboration and liveability

**Goal 2:** Healthier Community

**1.2** Improve access to better health and well being facilities

**Goal 3:** Safer, Secure and Supported Community

**1.3** Create and enable safe places and community support services/spaces

### RECREATION AND OPEN SPACE

*By 2035 Weddin will be:*

**Goal 4:** A Sport Loving Community

**1.4** Support sporting and recreation organisations to drive better sports and recreation opportunities

**1.5** Improve quality of parks, open spaces and recreational facilities.

## WEDDIN'S ECONOMY

### ARTS, CULTURE & TOURISM

*By 2035 Weddin will be:*

**Goal 5:** Stronger Connection to Culture

**2.1** Develop and drive the visitor economy

**2.2** Support our local families with connection to place

### LOCAL ECONOMY

*By 2035 Weddin will be:*

**Goal 6:** Economy will be Sustainable and Diversified

**2.3** Grow our reputation as a place to live, work and invest

## WEDDIN'S INFRASTRUCTURE

### ROADS, INFRASTRUCTURE & ASSETS

*By 2035 Weddin will be:*

**Goal 7:** Our Infrastructure Achieves Betterment

**3.1** Engage a strategic approach to maintain and manage critical road network

**3.2** Advocate for disaster resilience and build back better

**3.3** Our buildings and facilities support our area to grow

**Goal 8:** Water, Sewerage and Urban Drainage is Properly Managed Now and for the Future

**3.4** Strengthen our strategic approach to the management of our water, sewerage and urban drainage infrastructure services

**Goal 9:** Essential Assets and Infrastructure will support Community and Economy to Prosper

**3.5** Maximise our community's access to innovative infrastructure and quality services

## WEDDIN'S ENVIRONMENT

### PLANNING AND DEVELOPMENT

*By 2035 Weddin will be:*

**Goal 10:** Community Confidence in Strategic Land Use & Planning

**4.1** Balance of competing land use interest, including the availability of suitable and affordable housing

### SUSTAINABLE ENVIRONMENT

*By 2035 Weddin will be:*

**Goal 11:** Sustainable Environment Contributing to an Efficient Community

**4.2** Support new and ongoing environmental/renewable energy initiatives that will bring about broader environmental benefits for future generations

### SUSTAINABLE WASTE MANAGEMENT

*By 2035 Weddin will be:*

**Goal 12:** Efficient Waste Manager

**4.3** Facilitate sustainable waste management expectations and our immediate waste management issues.

## WEDDIN'S CIVIC LEADERSHIP

### LEADERSHIP, COMMUNITY COLLABORATION AND GOVERNANCE

*By 2035 Weddin will be:*

**Goal 13:** Empowering Community Leadership

**5.1** Invest in community engagement/collaboration for contribution on major initiatives and programs

**Goal 14:** Leverage of Quality Communication to Ensure Exceptional Governance Outcomes

**5.2** Engagement with local community to increase community participation in decision making

**5.3** Strategy development to drive culture of continuous improvement

# OUR ROLE

Council has many overlapping and varying roles depending on the nature of the service or activity.

The roles of the Council are summarised below:



## ROLE FUNCTION

### Enabler

- Information provider and channel
- Advocate
- Facilitator

### Provider

- Direct service agent
- Part funder
- Regulator

### Leader

- Strategic planning
- Policy setter
- Educator

# COMMUNITY STAKEHOLDERS

The community has a range of diverse groups with overlapping roles. Community members are part of many different community groups, not defined by their residential area but their individual lifestyle and choices.

**A broad summary of the types of groups and roles of the groups within our community include:**

ROLE	FUNCTION
<b>Residents</b>	Citizens, parents, children, families, retirees, business owners, employees, voters, leaders, volunteers, ratepayers
<b>Non- Resident</b>	Contributor to the economy and vibrancy
<b>Business Owners</b>	Employers, drivers of the economy; providers
<b>Non For Profits/Service Groups</b>	Generators of economic output and support; enablers, service providers, community wellbeing promoters; advocates
<b>Sporting Clubs</b>	Community health and wellbeing facilitator; contributor to vibrancy
<b>Interest Groups/ Progress Associations</b>	Advocates of a specific cause or outcome; culture influencer
<b>Federal Government</b>	The Federal Government raises money to run the country by collecting taxes on incomes, goods and services, and company profits, and spends it on national matters. This includes post, telecommunications; trade and commerce; international trade; immigration; defence.
<b>State Government</b>	State and Territory Governments also raise money from taxes but receive more than half their money from the federal government and spend it on state and territory matters. This includes public transport, roads, schools, hospitals, public housing

# WEDDIN: 2035 IN ACTION

A vibrant, growing and welcoming community, rich in history, embracing its natural environment

WEDDIN'S PEOPLE	WEDDIN'S ECONOMY	WEDDIN'S INFRASTRUCTURE	WEDDIN'S ENVIRONMENT	WEDDIN'S CIVIC LEADERSHIP
<p><b>COMMUNITY SERVICES, HEALTH AND WELLBEING</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 1:</b> Connected, Cohesive and Vibrant Community</p> <p><b>Goal 2:</b> Healthier Community</p> <p><b>Goal 3:</b> Safer, Secure and Supported Community</p> <p><b>RECREATION AND OPEN SPACE</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 4:</b> A Sport Loving Community</p>	<p><b>ARTS, CULTURE &amp; TOURISM</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 5:</b> Stronger Connection to Culture</p> <p><b>LOCAL ECONOMY</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 6:</b> Economy will be Sustainable and Diversified</p>	<p><b>ROADS, INFRASTRUCTURE &amp; ASSETS</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 7:</b> Our Infrastructure Achieves Betterment</p> <p><b>Goal 8:</b> Water, Sewerage and Urban Drainage is Properly Managed Now and for the Future</p> <p><b>Goal 9:</b> Essential Assets and Infrastructure will Support Community and Economy to Prosper</p>	<p><b>PLANNING AND DEVELOPMENT</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 10:</b> Community Confidence in Strategic Land Use &amp; Planning</p> <p><b>SUSTAINABLE ENVIRONMENT</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 11:</b> Sustainable Environment Contributing to an Efficient Community</p> <p><b>SUSTAINABLE WASTE MANAGEMENT</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 12:</b> Efficient Waste Manager</p>	<p><b>LEADERSHIP, COMMUNITY COLLABORATION AND GOVERNANCE</b> <i>By 2035 Weddin will be:</i></p> <p><b>Goal 13:</b> Empowering Community Leadership</p> <p><b>Goal 14:</b> Leverage of Quality Communication to Ensure Exceptional Governance Outcomes</p>



# WEDDIN'S PEOPLE

We recognise the quality of life in the Weddin Shire is determined by the people who make up our community and the place we choose to live.

As a community we aspire to be vibrant and inclusive, supporting each other in creating a wonderful place to live, work and play.

The people of our community are the greatest assets and community cohesion relies on us all acting in the best interests of the Island as we seek to provide essential services in an equitable and affordable manner across all our township and villages.

**What is important to the Community:**

- The relaxed lifestyle and close community feel of the Shire is retained and enhanced
- Our health services/facilities allow us to live an enjoyable lifestyle
- We are a safe and caring community
- Our Shire's cultural identity is respected and embraced

## OUR PEOPLE: COMMUNITY SERVICES, HEALTH AND WELLBEING

### Goal 1: Connected, Cohesive and Vibrant Community

STRATEGY	WHAT SUCCESS LOOKS LIKE	COUNCIL'S ROLE
1.1 Initiate effective community based programs aimed at enhancing engagement, cohesion, collaboration and liveability	<ul style="list-style-type: none"> <li>• A wide range of community and cultural events are held</li> </ul>	Enabler Provider Leader

### Goal 2: Healthier Community

1.2 Improve access to better health and well being facilities	<ul style="list-style-type: none"> <li>• Facilities and services are in place to encourage healthy lifestyles</li> </ul>	Enabler Provider Leader
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### Goal 3: Safer, Secure and Supported Community

1.3 Create and enable safe places and community support services/spaces	<ul style="list-style-type: none"> <li>• Policing activities are undertaken that keep the community safe</li> <li>• Organisations are supported and encouraged to foster respect, inclusivity and safety</li> <li>• Proactive crime preventions actions protect the community</li> </ul>	Enabler Leader
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## OUR PEOPLE: RECREATION AND OPEN SPACE

### GOAL 4: A Sport Loving Community

1.4 Support sporting and recreation organisations to drive better sports and recreation opportunities	<ul style="list-style-type: none"> <li>• The local sporting community is supported across our Shire</li> </ul>	Enabler Provider Leader
1.5 Improve quality of parks, open spaces and recreational facilities	<ul style="list-style-type: none"> <li>• Have in place (and accessible to everyone) quality aged, disability and health services that support our population through all life stages</li> </ul>	Enabler Provider Leader



# WEDDIN'S ECONOMY

A strong and diverse local economy is essential to provide a range of services to our community and employment for residents. Our overall prosperity is intrinsically linked to the industries of agriculture and tourism and the jobs they provide.

Employment opportunities in a variety of sectors is vital to retaining our youth in the community, attracting skilled workers and their families and minimising overall unemployment, and increasing community well-being.

Council plays a key role in creating the right conditions for investment, employment, and growth for the Island with the Council's primary role being fostering economic growth; providing supporting infrastructure, land use planning that facilitates commercial and industrial development, and promoting our community for business investment.

**What is important to the Community:**

- Economic growth and financial sustainability
- Have increased work opportunities available enhanced by innovation
- Improve the affordability of living within the Shire
- Boost local tourism by promoting Weddin as a tourism one stop shop

## OUR ECONOMY: ARTS, CULTURE AND TOURISM

### Goal 5: Stronger Connection to Culture

STRATEGY	WHAT SUCCESS LOOKS LIKE	COUNCIL'S ROLE
2.1 Develop and drive the visitor economy	<ul style="list-style-type: none"> <li>• Improve the value generated from tourism</li> </ul>	Enabler Provider Leader
2.2 Support our local families with connection to place	<ul style="list-style-type: none"> <li>• Our residents remain in the area</li> <li>• Children receive localised quality education</li> </ul>	Enabler Provider Leader

## OUR ECONOMY: LOCAL ECONOMY

### Goal 6: Economy will be Sustainable and Diversified

2.3 Grow our reputation as a place to live, work and invest	<ul style="list-style-type: none"> <li>• Have in place land use planning that encourages a mix of housing types to meet demand</li> <li>• Develop high value employment opportunities</li> </ul>	Enabler Provider Leader
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# WEDDIN'S INFRASTRUCTURE

With the Shire's population spread across Grenfell and our villages of Caragabal, Greenethorpe, Quandialla and the rural locality of Bimbi, around 80 per cent of the Shire roads are unsealed.

Infrastructure is one of Council's core services and one of its most challenging. A strong road network provides opportunities for economic prosperity and supports healthy social interactions.

With such a large road network, Council has a responsibility to manage the cost of maintaining the network's assets. This ensures that we are handing infrastructure to future generations that is of equal value or better to that which was afforded to us.

Council also has a role to work with other levels of government and private industry to contribute to the use of assets that benefits them directly and acknowledges the service we provide to visitors and travellers through our region.

Council also manage a number of assets including our buildings, facilities, sewerage and drainage networks.

### What is important to the Community:

- We have in place roads/infrastructure that supports our lifestyles and businesses
- Our health is supported by fit for purpose infrastructure
- Transport infrastructure allows us to effectively move around the region and beyond as needed
- Telecommunication networks allow us to be connected when and where needed

## OUR INFRASTRUCTURE: ROADS, INFRASTRUCTURE AND ASSETS

### Goal 5: Stronger Connection to Culture

STRATEGY	WHAT SUCCESS LOOKS LIKE	COUNCIL'S ROLE
3.1 Engage a strategic approach to maintain and manage critical road network	<ul style="list-style-type: none"> <li>• Have in place strategic asset management strategies for meeting the future transportation needs across the Shire</li> <li>• Develop and sustainably fund the existing transport infrastructure</li> <li>• Ensure land use planning provides for appropriate and sustainable transport infrastructure</li> </ul>	Enabler Provider Leader
3.2 Advocate for disaster resilience and build back better	<ul style="list-style-type: none"> <li>• Natural disaster funding allows for betterment considerations</li> <li>• Council's ability to access betterment funding and delivering on the projects</li> </ul>	Enabler Provider Leader
3.3 Our buildings and facilities support our area to grow	<ul style="list-style-type: none"> <li>• Council's facilities are renewed to help support our business and allows improved community access</li> </ul>	Enabler Provider Leader

### Goal 8: Water, Sewerage and Urban Drainage is Properly Managed Now and for the Future

3.4 Strengthen our strategic approach to the management of our water, sewerage and urban drainage infrastructure services	<ul style="list-style-type: none"> <li>• Our water and wastewater infrastructure are well maintained and has capacity to meet the growth across the region</li> <li>• Facilities exist to safely deal with wastewater from the community</li> </ul>	Enabler Provider (excludes water) Leader
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### Goal 9: Essential Assets and Infrastructure will support Community and Economy to Prosper

3.5 Maximise our community's access to innovative infrastructure and quality services	<ul style="list-style-type: none"> <li>• Have in place planning that identifies the infrastructure needed to support the community</li> <li>• Ensure our telecommunication network develops to meet our regions changing needs, growth and provides security through resilient infrastructure</li> </ul>	Enabler Leader
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# WEDDIN'S ENVIRONMENT

The Weddin Shire contains many areas of exceptional natural beauty made up of unique landscapes like the Weddin Mountains and offers an experience and an environment unlike almost any other region in the country.

In addition to supporting our sense of identity and belonging through the township and villages we live in with our rich history, our natural environment is the base for much of our economic prosperity, recreational activity and is vital to our health and well-being.

Our land use development is carefully monitored to preserve the unique lifestyle we enjoy, with a commitment to improving our environment for the enjoyment of ourselves and future generations. The Council, in partnership with stakeholders, has a role in setting an example for the Shire in sustainable business models as we seek to preserve our natural environment.

Waste management continues to be a pressing issue for Weddin Shire Council as we move to sustainable waste management for our facilities as well as the expectations of the NSW Government to deliver on more sustainable waste options

**What is important to the community:**

- Ensure the natural environment and the ability of the community to enjoy and use this environment is protected
- Planning and development is diversified but also sustainable
- Access to sustainable waste management

## OUR ENVIRONMENT: PLANNING AND DEVELOPMENT

### Goal 10: Community Confidence in Strategic Land Use & Planning

STRATEGY	WHAT SUCCESS LOOKS LIKE	COUNCIL'S ROLE
4.1 Balance of competing land use interest, including the availability of suitable and affordable housing	<ul style="list-style-type: none"> <li>• Develop land use plans so that development is sensitive to the region's natural environment, history and sustainability</li> </ul>	Enabler Leader

## OUR ENVIRONMENT: SUSTAINABLE ENVIRONMENT

### Goal 11: Sustainable Environment Contributing to an Efficient Community

4.2 Support new and ongoing environmental/renewable energy initiatives that will bring about broader environmental benefits for future generations	<ul style="list-style-type: none"> <li>• Have plans in place so that open spaces and recreation areas minimise environmental impacts and maximises environmental sustainability</li> <li>• Actions in our Renewable Energy Action Plan are undertaken</li> </ul>	Enabler Leader
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## OUR ENVIRONMENT: WASTE MANAGEMENT

### Goal 12: Efficient Waste Manager

4.3 Facilitate Sustainable Waste Management expectations and our immediate waste management issues.	<ul style="list-style-type: none"> <li>• Sustainable waste management services are provided to our residents in compliance with the EPA requirements</li> </ul>	Enabler Provider Leader
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# WEDDIN'S CIVIC LEADERSHIP

Councillors provide civic leadership to the broad community and strategic direction to the Council as an organisation. This leadership is relied upon by the community to deliver quality services, advice and infrastructure within available resources and agreed service levels.

The Council must ensure the services it provides to the community are efficient, provide value, meet community expectations, and include the community in the decision-making process.

Council partners with and supports community members and associations through involvement in decision making, by applying principals of fairness, equity, transparency, and probity in its dealings. As a community we participate and collaborate on issues of significance facing our community, with the Council planning and advocating, maintaining strong links with other Councils, state and federal governments and regional networks to support and improve the quality of life in the Shire.

We also acknowledge the number of community leaders across our local government area who volunteer with community organisations; run and manage local businesses and our up-and-coming leaders through our schools.

### What is important to the community:

- Our community has confidence in leadership
- Our community is informed and engaged to provide transparency in decision making
- Effective strategies are in place to achieve the Community Strategic Plan outcomes
- Strategy to drive culture of continuous improvement
- Our community organisations are supported in their leadership and volunteering journeys

## OUR CIVIC LEADERSHIP: LEADERSHIP, COMMUNITY COLLABORATION AND GOVERNANCE

### Goal 13: Empowering Community Leadership

STRATEGY	WHAT SUCCESS LOOKS LIKE	COUNCIL'S ROLE
5.1 Invest in community engagement/collaboration for contribution on major initiatives and programs	<ul style="list-style-type: none"> <li>• Community engagement strategies are put in place to effectively consult and engage with stakeholders</li> </ul>	Enabler Provider Leader

## OUR ENVIRONMENT: SUSTAINABLE ENVIRONMENT

### Goal 14: Leverage of Quality Communication to Ensure Exceptional Governance Outcomes

5.2 Engagement with local community to increase community participation in decision making	<ul style="list-style-type: none"> <li>• A range of consultation mechanisms that facilitate input from the stakeholders are used</li> </ul>	Enabler Provider Leader
5.3 Strategy development to drive culture of continuous improvement	<ul style="list-style-type: none"> <li>• Clear agreed standards are in place and applied about how public services are provided</li> <li>• Timely and relevant information is communicated to stakeholders on matters impacting on them</li> </ul>	Enabler Provider Leader

# WHAT WILL WE DO?

## COMMUNITY STRATEGIC PLAN

The Draft Weddin: 2035 Community Strategic Plan brings together the aspirations and priorities of the community. The CSP has been organised to describe the balance and connections between what the community has stated and asked for and what needs to be done.

Information in this section is grouped into the five themes:

- P – Our People
- ED – Our Economy
- E – Our Environment
- I – Our Infrastructure
- L – Our Leadership

No one theme is more important than the other. We must balance across all themes which will bring the greatest benefit. Measures have been applied because it is important to measure our success. Each goal and strategy includes measures to check our progress and provide positive benefits and feedback to the community. Measures will be reported on in the State of the Shire Report, formally referred to as the End of Term Report.

Our CSP displays the five themes which are supported with eight (8) function areas. It provides ideas of how each of us as an individual, a community organisation, business or industry group and state agency can contribute to the final CSP.

The CSP reinforces the role we all must play in creating and fostering the community we want.

## DELIVERY PROGRAM AND OPERATIONAL PLAN

The CSP strategies cascade down into the Council's Delivery Program. Unlike the CSP which is the community's document that all government agencies and organisations should implement, the Delivery Program is specific to Council and what we can deliver. The Delivery Program outlines timeframes, priorities, funding allocations and who is responsible for implementing Council's actions that contribute towards the Community Strategic Plan. More specific detail is provided in Council's Annual Operational Plan for each financial year.

# WEDDIN: 2035 WHAT WE HEARD SO FAR

A vibrant, growing and welcoming community, rich in history, embracing its natural environment

## WEDDIN'S PEOPLE

### KEY WORDS:

Thriving, safe, inclusive, healthy

### SIMILAR THEMES:

- Community engagement and belonging
- Health and wellbeing
- Education and skills
- Reducing isolation and barriers to participation – digital connectivity, communication, transport
- Public facilities and recreation – across all ages groups; parks, spaces, building and public toilets

## WEDDIN'S ECONOMY

### KEY WORDS

Growth, jobs, sustainability

### SIMILAR THEMES:

- Develop the visitor economy
- Business and industry growth (farming, aged care, local business, new industry opportunities)
- Job creation and retention – keep people here

## WEDDIN'S INFRASTRUCTURE

### KEY WORDS

Sustainable, beautiful, planning

### SIMILAR THEMES

- Protection and sustainability of the natural environment
- Beautification of town and villages – attract
- Waste and recycling – better waste management services
- Green initiatives - exploration of circular economy opportunities
- Housing and zoning – affordability, urban infill, changes to zoning to enable development and improvement, reduction in red tape to pursue development

## WEDDIN'S ENVIRONMENT

### KEY WORDS

Essential services, connectivity

### SIMILAR THEMES

- Get the basics right – roads and maintenance (physical connectivity)
- Digital connectivity
- Water security

## WEDDIN'S CIVIC LEADERSHIP

### KEY WORDS

Governance, community driven change

### SIMILAR THEMES

- Council transparency, communication and building understanding in the community
- Local leadership and volunteering – encouraging youth leadership, broader community involvement and clear succession planning (recognition of volunteering as the backbone of the community)
- Advocacy and representation – across demographics and locations
- Reducing bureaucracy – simplifying planning processes for community driven initiatives

# WEDDIN: 2035 WHAT CAN YOU DO

A vibrant, growing and welcoming community, rich in history, embracing its natural environment

## WEDDIN'S PEOPLE

- Get to know your neighbour
- Be part of our cultural and community events
- Be physically active
- Use our existing services and facilities
- Volunteer
- Respect and value the community's diversity

## WEDDIN'S ECONOMY

- Shop local – buy local
- Use local and regional providers
- Promote Grenfell, Caragabal, Greenethorpe, Quandialla and Bimbi as a great place to visit
- Be part of our tourism events and activities
- Grow and develop our local workforce

## WEDDIN'S INFRASTRUCTURE

- Be mindful of wet weather conditions on our unsealed roads
- Keep footpaths clear of vegetation
- Report unsafe conditions with our infrastructure
- Report any sewer and drainage issues to council and water issues to Central Tablelands Water
- Write letters to our roads ministers to advocate for betterment in roads funding for Weddin Shire

## WEDDIN'S ENVIRONMENT

- Minimise your energy use
- Conserve water where you can
- Compost your food and garden waste
- Donate your clothes
- Have a garage sale
- Volunteer for an environmental initiative

## WEDDIN'S CIVIC LEADERSHIP

- Join in the conversation of our strategies, plans and policies
- Participate in our community engagements and consultation
- Support the work of Section 355 Committees



# Delivery Program



2024 - 2028

DRAFT VERSION FOR PUBLIC  
CONSULTATION



WEDDIN'S PEOPLE

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department	
<i>Community Services, Health and Well being</i>								
WEDDIN'S PEOPLE	Connected, Cohesive and Vibrant Community	1.1 Initiate effective community based programs aimed at enhancing engagement, cohesion, collaboration and liveability	1.1.1	Encourage community connection by supporting and delivering a diverse range of cultural, creative and community programs and events	Welcome packages to residents Welcome event Number of events Number of opportunities created VIC numbers	Awareness raising activities for upcoming cultural programs . Welcome packs/ functions Community cohesion events Volunteers are well supported Marketing and promotion activities undertaken Events held	Economic Development	
			1.1.2	Celebrate, acknowledge and empower our local Aboriginal heritage	Number of opportunities created	Include Aboriginal culture in Council facilities and marketing materials The number of events/ functions	Economic Development	
	Healthier Community	1.2 Improve access to better health and well being facilities	1.2.1	Advocate for regional health services to meet demand for primary and secondary health care	Participation in Interagency meeting Number of promoted fitness and wellbeing activities Number of bookings to Council's recreational facilities.	Number of support and collaboration with community organisations Health and fitness activities facilitated by Council Recreational activities undertaken by residents	General Manager Economic Development	
			1.2.2	Improve safe and sustainable networks of water, sewer and stormwater systems to meet health and safety standards	Caragabal water feasibility study addresses grant funding an ongoing subsidy requirements Our Town and Villages have water security	CTW Caragabal Water feasibility study completed Town and villages have secure water during drought	Infrastructure	
	Safer, Secured and Supported Community	1.3 Create and enable safe places and community support services/spaces	1.3.1	Strengthen social connectedness through safe places, programs and events		Number of CPTED approvals	Assess whether Crime Prevention Through Environmental Design (CPTED) minimised risk at public	Health and Building
						Number of grants for events Natural Disasters reconstruction works delivered Number of recovery programs, events	Assess changed social cohesion as a result of events delivered Assess Natural Disaster reconstruction works have been completed Lessons learnt have been documented	Economic Development Emergency Management
			1.3.2	Advocate for improved accessible transport service, especially to support recreation for the aged/elders, including taxi.	Number of advocacy Number of services that Council supports	Assess which methods of advocacy have been effective	Corporate Services	

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department
<i>Recreation and Open Space</i>							
WEDDIN'S PEOPLE	A Sport loving Community	1.4 Support sporting and recreation organisations to drive better sports and recreation opportunities	1.4.1	Enhance sport, leisure and recreation opportunities	Number of applications lodged	Determine whether applications to host recreational activities enhanced sports, leisure and recreation in Weddin.	Corporate Services
					Number of collaborations	Ascertain whether the promotion of business collaborations stimulated sporting development in Weddin.	Economic Developemnt
		1.5 Improve quality of parks, open spaces and recreational facilities	1.5.1	Create accessible recreational facilities for our community and visitors	Number of grants applied eg heated pool	Determine whether accessibility improvement grants resulted in improved recreational facilities for our community and our visitors.	Infrastructure Services
			1.5.2	Beautify and enhance our town and villages	Number of grants applied	Improved beautification is achieved across the shire Complete beautification through capital work upgrades	Infrastructure Services



# WEDDIN'S ECONOMY

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department
<i>Arts, Culture and Tourism</i>							
WEDDIN'S ECONOMY	Stronger Connection to Culture	2.1 Develop and drive the visitor economy	2.1.1	Raise the Shire's profile as a desirable visitor destination	Review undertaken	Determine whether the Destination Management Plan has been successful in promoting Weddin as a desirable visitor destination Number of initiatives from DMP that have been implemented ie new brand, cycling focus, leveraging of WMNP	Economic Development
					Number of grant applications Number of tourism product Number of products developed	Assess whether grant applications and tourism product boosted the visitor economy across Weddin	Economic Development
						Assess partnerships to grow the arts, culture, community and tourism sector of the Shire. Number of council community collaborations ie Grenfell Cultural Centre	Economic Development
		2.2	Support our local families with connection to place	2.2.1	Develop strategies which facilitate adequate and quality education choices for the community, from early childhood to secondary and beyond	Number of collaborations Number of advocacy	Our schools remain open with better services



WEDDIN'S ECONOMY

THEME	CSP	STRATEGY	DP	DELIVERY PROGRAM	DP/OP	What we mean (measures)	Department
WEDDIN'S ECONOMY	Economy will be sustainable and diversified	2.3 Grow our reputation as a place to live, work and invest	<i>Local Economy</i>				
			2.3.1	Attract new investment employment growth and housing growth opportunities to the Shire	Number of grant applications Number of plans updated	Assess whether land use planning has encouraged the co-location of jobs, housing, essential services, transport and recreational activities in the Shire. Number of new industries established, number of new businesses started in, or relocated to, Weddin ie use ABR data)	Economic Development
			2.3.2	Maximise our economic development opportunities such as industrial development	Number of collaborations Develop a Circular Economy Framework including feasibility Number of grant applications, Increase in industrial land Number of planning proposals Number of initiatives developed Number of advocacy	Determine whether the revitalised ED strategy has brought about economic development opportunities in Weddin. Determine whether Council's Circular Economy Framework will attract new investment into the Shire Assess whether grants applications and planning proposals deliver economic development opportunities for the Shire. (number of actions from the EDS implemented/ delivered) Assess actions to sustainably grow the economy of the Shire (and what further needs to be done if this is not yielding the results Council seeks). Number of council industry collaborations Number of new industries established, number of new businesses started in, or relocated to, Weddin ie use ABR data	Economic Development
			2.3.3	Sustain our current industries to help them develop and grow	Number of regional strategies developed through CNSWJO/Country Mayors/TfNSW Number of b-double route grant applications Number of council engagement with local business	The b-double routes are increased across the region Our farming community is supported with better access to transport Our businesses remain open and profitable Our local workforce enjoy working here and businesses are connected across sectors	Infrastructure Economic Development
2.3.4	Position Weddin as a Leader in Digital connectivity for the community's access to the wider world.	Number of advocacy Number of connectivity projects implemented Number of actions implemented	Improved rating on NSW Digital Connectivity Index Increased number of connectivity projects implemented to provide consistency across the region. Provide an update/report on the number of connectivity projects - advocacy undertaken, improvements secured to Weddin's NSW Digital Connectivity Index.	Corporate Services			

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department
<b>Roads, Infrastructure and Assets</b>							
WEDDIN'S INFRASTRUCTURE	Our Infrastructure achieves betterment	3.1 Engage a strategic approach to maintain and manage critical road network	3.1.1	Sustainably manage our roads, bridges and other road infrastructure to allow safe and easy movement around our Shire.	AMS/AMPs reviewed Road maintenance expenditure ratio (\$/km) Bridge inspections Number of plans Number of grants Number of additional roads Capital works program development All future works consider table drains	Assess whether road maintenance and bridge inspections meet Council's Roads Asset Management Strategies, and funding/budget arrangements. AMS/AMP's review undertaken Updated funding strategies and plans to Council Our plant and equipment support our Roads Asset Management Strategies and Plans Determine whether the funded capital works development program is meeting the requirements of the road network and infrastructure.	Infrastructure
		3.2 Advocate for disaster resilience and build back better	3.2.1	Champion for prioritisation of funding for investments in resilient infrastructure	Number of participations Number of advocacy	Ensure participants from key agencies are informed and able to championing the need for the investment in Weddin infrastructure.	Infrastructure
		3.3 Our buildings and facilities support our area to grow	3.3.1	Asset Renewal Plans for Council's assets and facilities	Number of plans	Our buildings and facilities support our workforce Our buildings and facilities support our community	Planning
Water, Sewerage and Urban Drainage is properly managed now and for the future	3.4 Strengthen our strategic approach to the management of our water, sewerage and urban drainage infrastructure services	3.4.1	Investigate funding solutions for our infrastructure	Number of plans/levies Business case for Caragabal water supply with CTW Alternative secondary water use incentives	Assess funding and alternative funding solutions (plans, levies, fees) for improvements to the Shire's infrastructure	Corporate Services Infrastructure Services	
		3.4.2	Collaborate with others to undertake our infrastructure services	Number of collaborative maintenance undertaken	Assess the success of collaborative opportunities undertaken by Council to improve the Shire's infrastructure services	Infrastructure Services	
		3.4.3	Reduce the impacts of flooding on community safety and prosperity	Number of actions Bimbi Flood study Number of recommendations undertaken	Assess and determine funding required by Council to mitigate flooding in the Shire, including safety impacts on the community. Update Council on the number of actions undertaken	Infrastructure Services	

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department
WEDDIN'S INFRASTRUCTURE	Essential Assets and Infrastructure will support Community and Economy to prosper	3.5 Maximise our community's access to innovative infrastructure and quality services	3.5.1	Increase and enhance access to active transport throughout the Shire	Strategy developed Number of grants applied	Report on active transport strategies for new footpaths, shared pathways. Identify the types of support required to deliver these projects.	Infrastructure Services
			3.5.2	Investigate and promote new and emerging technologies to support sustainable transport and mobility options	Number of participation Number of EV Chargers installed	Assess new and emerging technologies and funding options to boost Weddin participation. EV Chargers are installed across the shire	Economic Development
			3.5.3	Advocacy for improved access to utilities	Number of advocacy	Assess which methods of advocacy have been effective	Corporate Services



THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department	
<b>Planning and Environment</b>								
WEDDIN'S ENVIRONMENT	Community Confidence in Strategic Land Use and Planning	4.1 Balance of competing land use interest, including the availability of suitable and affordable housing	4.1.1	Develop Land Planning Frameworks, strategies and plans	Review commenced Rural Lands Study	Provide update on the Weddin review of its LEP/DCP and whether all milestones set are being achieved on budget, funding dependant. Rural land exploring minimum lot size	Planning	
			4.1.2	Sustainably manage Council-controlled land	Planning proposal lodged	Provide update on all Council controlled land and whether all proposals for the reclassification of land is as per the planning proposal lodged.	Planning	
	<b>Sustainable Environment</b>							
	Sustainable Environment Contributing to an Efficient Community	4.2 Support new and ongoing environmental/renewable energy initiatives that will bring about broader environmental benefits for future generations	4.2.1	Protect and promote important biodiversity values and build ecological resilience	Program developed Funding model created WAP actions progressed	Provide an update on the review of the quarry rehabilitation program and whether any additional funding is required for the successful completion of any future works. Provide update on the WAP and whether any additional resourcing/funding is required in this space (as a result of climate and weather changing patterns)	Infrastructure	
			4.2.2	Co-develop regional opportunities in renewable energy	Number of renewable energy initiatives	Determine whether renewable energy projects have created economic development opportunities in Weddin.	Planning	
			4.2.3	Protect and enhance the health of the waterways	AMP Stormwater including replacement program actioned and resourced Number of grants applied for	Provide update on the AMP Stormwater (including the replacement program) and whether any advocacy and funding is required to enhance the health of the waterways.	Infrastructure	
<b>Sustainable Waste Management</b>								
Efficient Waste Management	4.3 Facilitate Sustainable Waste Management expectations and our immediate waste management issues.	4.3.1	Establish service levels for waste management services that meet community needs and Council's financial abilities	Remediation actions undertaken Funding sources established EPA clearance provided Management Plan undertaken	Provide update on the remediation actions undertaken for the Quandialla and Caragabal Waste Facilities and on the Funding sources established. Also provide an update on any EPA notices and clearances provided. Provide an update on the Management Action Plan on all the actions undertake so far.	Environmental Services		
		4.3.2	Review and update Council's Waste Strategy in line with government requirements	Options paper developed subject to legislation requirements	Provide the FOGO options paper (to Council for their feedback) and determine whether any funding can be sought through advocacy and collaboration with neighbouring Councils.	Environmental Services		

WEDDIN'S CIVIC LEADERSHIP

THEME	CSP FUNCTION/THEME	STRATEGY	DP Code	DELIVERY PROGRAM (STRATEGIC ACTION)	DP/OP Measurement	What we mean (measures)	Department
<i>Leadership, Community Collaboration and Governance</i>							
WEDDIN'S CIVIC LEADERSHIP	Empowering Community Leadership	5.1 Invest in Community Engagement/Collaboration for contribution on major initiatives and programs	5.1.1	Guide our decisions to ensure council is accountable to the community	Number of touch points	Provide an update on the initiatives undertaken to determine efficient methods of communication and collaboration with the community, either through email, news bulletin, social media or through online surveys.	Corporate Services
			5.1.2	Identify and participate in initiatives for local and regional cooperation and collaboration	Number of programs and networking opportunities provided Number of participants and number of groups Number of volunteer initiatives Number of training provided with council support Number of donations Number of youth initiatives	Provide an update on the number of educational programs/initiatives/networking undertaken and regional cooperation/collaboration Our volunteers are supported with opportunities to upskill and train Council continues to support our community groups with donations Grant funded opportunities provided to volunteers Provide support for youth initiated leadership opportunities subject to grant funding	Corporate Services
	Leverage of Quality Communication to ensure exceptional governance outcomes	5.2 Engagement with local community to increase community participation in decision making	5.2.1	Enable the community to participate in decisions that affect them	Number of policies, strategies and plans put out for consultation Actions and process of Community Engagement Strategy	Provide public update on the policies, strategies and plans put out for consultation, Number of actions from Community Engagement Strategy implemented.	General Manager
			5.2.2	Conduct service level reviews in line with community participation and needs	Service review plan created Annual service review undertaken	Provide an update on the Service Review Plan and the Annual Service Review milestones, determine whether Council is in line with the IPRF .	Corporate Services
		5.3 Strategy development to drive culture of continuous improvement	5.3.1	Continuously review and improve business, culture and safety processes.	Number of Staff Consultative meetings Number of consultation 100% of Fulltime/Part time undertake performance appraisal Risk register reviewed and updated	Provide update on service and performance reviews to understand and to continuously improve business, culture and safety processes. Provide update on Council's Risk Register and its risk management methodologies in line with the risk assessments carried out at Council	General Manager Corporate Services
			5.3.2	Support effective leadership, decision-making and good governance for the benefit of the community	Number of training and development created	Provide update on the current and the ongoing future learning and development opportunities for Councillors and staff to support better governance and leadership at Council.	Corporate Services



WEDDIN: 2035 DRAFT

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