

STATE OF OUR SHIRE

as at 4 December 2021



"WEDDIN SHIRE COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

COUNCIL'S MISSION STATEMENT

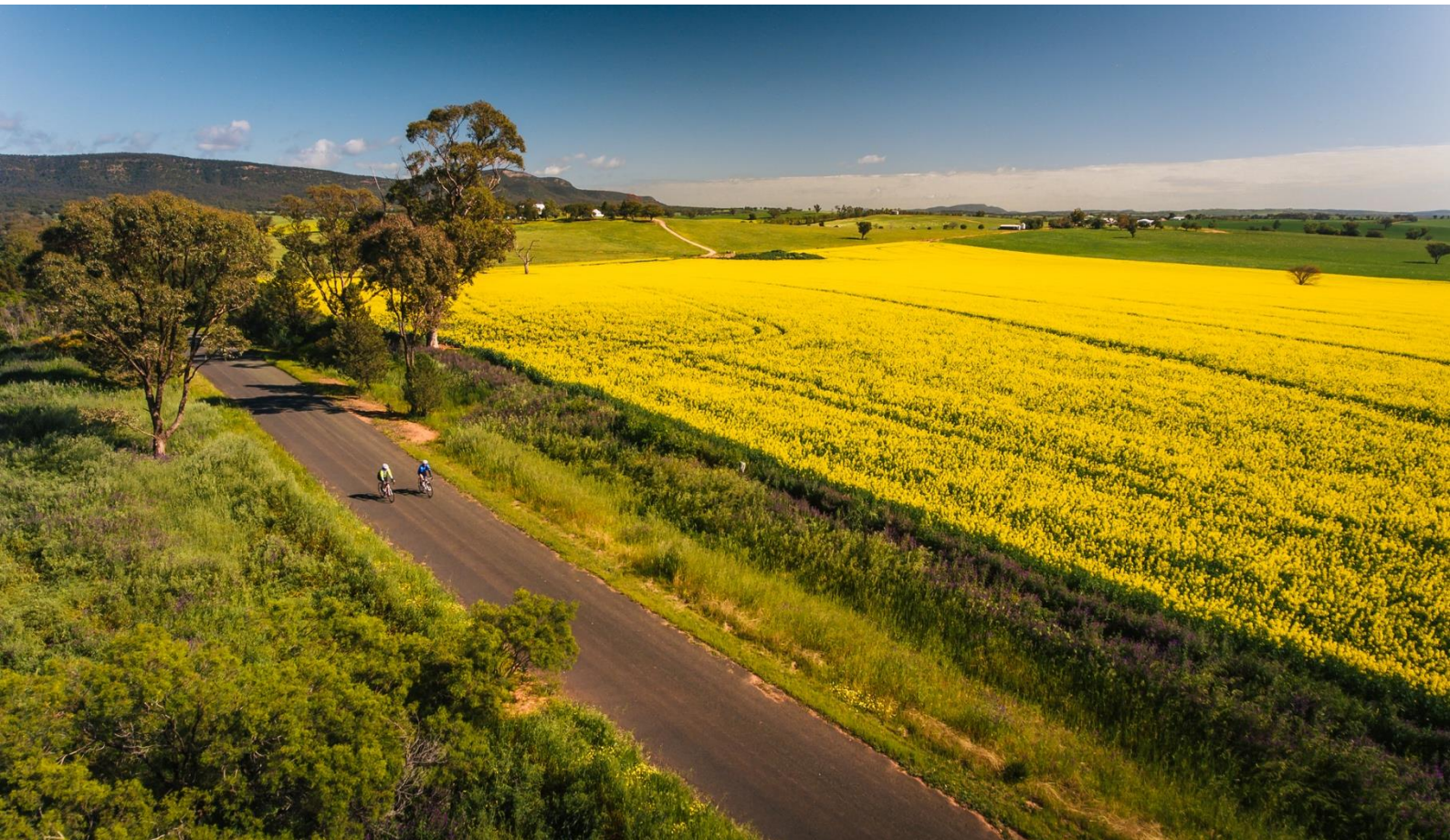
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ABOUT THIS REPORT



The State of our Shire Report, formally referred to as End of Term Report, is a record of the progress made in implementing the Community Strategic Plan (CSP) *Weddin 2026* during the previous electoral term. It is a report to the community that showcases the achievements of Weddin Shire Council during the period 1 July 2017 to 4 December 2021 and sets the scene for the newly elected Council as it reviews the CSP and its strategic objectives in the current context of our Shire.

The State of our Shire Report is a key component of the Integrated Planning and Reporting (IP&R) framework, legislated under section 406 of the *Local Government Act 1993*. IP&R was introduced in 2009 to assist NSW councils in planning strategically and holistically for the future from a sound understanding of the community’s expectations around priorities and service levels, as well as maintaining accountability and transparency through regular monitoring and reporting. It comprises a series of interrelated documents that together provide a rigorous, consistent approach to community planning across all NSW councils, while also ensuring alignment with regional and state priorities.

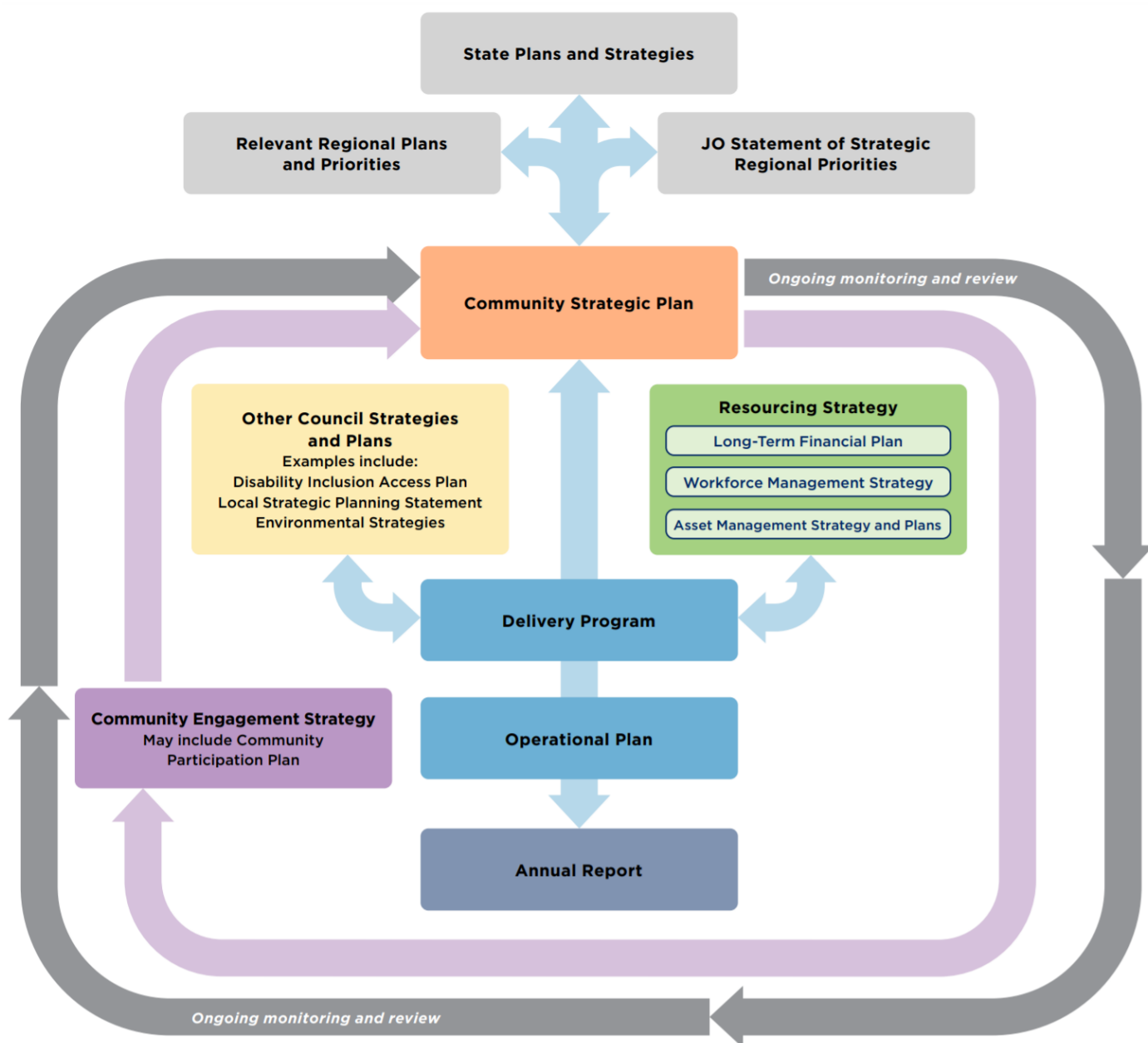


Figure 1: IP&R PROCESS FLOW DIAGRAM

WEDDIN SHIRE COMMUNITY VISION





OVERARCHING OBJECTIVE

“To grow our total resident population to in excess of 4,700 people by 2026.”

COMMUNITY VISION

In 2026 Weddin Shire will be: -

“A progressive rural locality with a vibrant and welcoming community, rich in both heritage and the natural environment with a diverse and resilient economy that supports local employment and business.”

COMMUNITY VALUES

The following values will guide our future choices and how we work together.

- W Welcoming, friendly, caring and supportive community*
- E Equality of our people, willing to participate and work together*
- D Deep respect for our heritage and environment*
- D Devoted help-at-hand in times of need*
- I Inclusive decision-making and engagement*
- N New ideas, innovation, freedom of choice, and diversity*



PROGRESS TOWARDS ACHIEVING THIS VISION



OBJECTIVE 1


Collaborative wealth building (strong, diverse and resilient local economy)





Strategic Outcome	Council Role	Key Theme
<p>1.1 A strong and progressive agricultural sector is maintained</p> <ul style="list-style-type: none"> » promoted rail freight e.g. Blayney-Demondrille line lobbying » carried out road upgrades to B-Double + HML standards under funding programs » advocated and applied for funding for Shire-wide connectivity project to support agricultural innovation <ul style="list-style-type: none"> › secured funding for project in partnership with Department of Regional NSW » held skill and capacity-building workshops under Small Business Week grant » delivered first round of Drought Communities Program funding with second round approved and underway » facilitated emergency water carting to Caragabal village and surrounds with support of NSW State Government emergency funding 	<p>Advocate</p>	
<p>1.2 Weddin Shire’s tourism potential is maximised</p> <ul style="list-style-type: none"> » Provided support for local events including Festival, Races » operated accredited VIC » established and maintained volunteer database for community groups to source workers » conducted trial of Forbes Street caravan parking and implemented fully upon its success » Caravan Park operating at 3 Star standard » local heritage grants maintained » active social media presence maintained » maintained events calendar and promotion of local events and Shire generally <ul style="list-style-type: none"> › Move to Grenfell marketing initiative › #wewantyouback marketing initiative – this was delivered in partnership with CNSWJO » participated in CNSWJO tourism group to develop regional tourism collaboration » granted TASAC tourism signage approval » planned and carried out various tourism signage upgrades » developed new Destination Management Plan to provide strategic direction for tourism 	<p>Facilitator Provider</p>	



Strategic Outcome	Council Role	Key Theme
<p>1.3 Ensure essential infrastructure and services to support business activity are available</p>	<p>Provider</p>	
<ul style="list-style-type: none"> » facilitated the construction of new Connected Learning Centre (CLC) TAFE building with remote learning facilities » industrial waste management services provided including recycling stations in Quandialla and Greenethorpe » Grenfell Internet Centre maintained with sales services as well as group and individual tutorial classes offered » offered and supported a range of school-based traineeships as well as tertiary trainee positions within organisation » liaised and supported NBN Co with rollout of FTTN (Fibre to the Node) nbn infrastructure » secured funding to deliver Shire-wide Digital Connectivity project in partnership with Department of Regional NSW » leveraged a number of grant funding opportunities to renew Grenfell CBD <ul style="list-style-type: none"> » Grenfell Main Street Renewal project currently underway » delivered Grenfell Medical Centre to provide adequate facilities for healthcare providers including GPs, dentists, chiropractors etc. » installed high-flow water standpipes at Grenfell and Quandialla » continued Industrial Estate development and lot sales » skill and capacity-building workshops held e.g. maximising local impact of 'buy from the bush' campaign 		



Strategic Outcome	Council Role	Key Theme
<p>1.4 Existing businesses and new industries are supported and encouraged to increase job opportunities</p>	<p>Facilitator</p>	
<ul style="list-style-type: none"> » continued liaison and support for Central NSW Business HQ and Regional Development Australia (RDA) Central West » Weddin Development Committee implemented Go-Grenfell cards to promote local economy » created a virtual Economic Development group to use as forum for distribution of relevant information » advertised and distributed Council's incentive policies for new and existing businesses » continued development of Industrial Estate and offered services and incentives for potential buyers e.g. 3-phase power » delivered Grenfell Medical Centre facilities to encourage healthcare providers to operate locally 		

Strategic Outcome	Council Role	Key Theme
1.5 Availability of land zoned for development and vacant premises is provided and promoted	Facilitator	
<ul style="list-style-type: none"> » sold vacant Council-owned premises, 139 Burrangong Street, to local business » Industrial Land zoned and sold to be developed <ul style="list-style-type: none"> › funding provision for another future purchase » reviewed Local Environmental Plan » reviewed urban land use strategy for future expansion opportunities » strategies being developed for Business, Industrial and Residential zones to support LEP and land use reviews » Local Strategic Planning Statement completed 		
1.6 The Local Economic Development Strategy (LEDS) establishes mechanisms to foster partnerships to advance economic activity	Facilitator	
<ul style="list-style-type: none"> » maintained partnerships with neighbouring shires to leverage local assets and common opportunities » Council staff contributed to economic development strategy for Functional Economic Region (FER) <ul style="list-style-type: none"> › participated in review of strategy for new FER » continued liaison and support for Central NSW Business HQ and Regional Development Australia (RDA) Central West » hosted NSW Department of Industry 'Business Connect' bus to expand and increase employment » Service NSW operated out of WSC Administration building by Council staff » village progress groups supported in expanding economic base » Department of Human Services Access Point provided at CTC » participated in planning for the delivery of Inland Rail <ul style="list-style-type: none"> › explored potential opportunities from Inland Rail and Parkes Special Activation Precinct (SAP) 		
1.7 The LEDS provides an integrated path to expand aged care facilities and services	Advocate Facilitator	
<ul style="list-style-type: none"> » facilitated provision of taxi service to Grenfell community including subsidised travel for aged » supported community organisations with connections to aged e.g. Grenfell Senior Citizens Welfare Committee <ul style="list-style-type: none"> › donated to and assisted Senior Citizens in submitting several grant funding applications for expansion of aged housing » provided Library services including seniors resources and programs <ul style="list-style-type: none"> › provided delivery services for house-bound » Department of Human Services Access Point provided at CTC » Grenfell Internet Centre runs individual IT skills lessons and provides free classes to aged during seniors week » developed a Shire-wide strategic plan to address current and future health needs <ul style="list-style-type: none"> › Weddin Wellness Plan developed with project agent engaged to oversee implementation › established Weddin Wellness Network with various healthcare representatives to develop and oversee implementation of Weddin Wellness Action Plan 		
1.8 A proactive environment exists to support responsible mining	Facilitator	
<ul style="list-style-type: none"> » held site meeting with existing mining operations regarding lifespan and closure and rehab plan in 17/18 » conducted meeting with existing mining operations regarding reuse of site for processing in 18/19 » mining operations are now in care and maintenance mode 		



Strategic Outcome	Council Role	Key Theme
<p>1.9 There is a policy position on renewable energy development</p> <ul style="list-style-type: none"> » all Development Application packs include renewable energy advice that encourages property owners to adopt sustainable technology » funding allocated for investigation of solar power at Council facilities <ul style="list-style-type: none"> › contact made with Office of Environment and Heritage to investigate Power Purchase Agreement (PPA) » Renewable Energy Action Plan (REAP) developed for Council facilities » currently in consultation with CNSWJO regarding regional approach to renewable energy 	<p>Facilitator</p>	
<p>1.10 Advocacy strategies for all capital funding and policy initiatives are prepared and actioned</p> <ul style="list-style-type: none"> » advocacy strategy developed for Medical Centre and Aquatic Centre grant applications which both eventuated and were delivered successfully » continued to provide advocacy support for community groups and other stakeholders to secure funding for infrastructure and services within Shire 	<p>Facilitator</p>	







OBJECTIVE 2

Innovation in service delivery (healthy, safe, and educated community)

Strategic Outcome	Council Role	Key Theme
2.1 Quality medical facilities are encouraged and appropriate digital and physical facilities are available	Facilitator	
<ul style="list-style-type: none"> » local GPs operating out of Council-owned facilities in Main Street and Weddin Street <ul style="list-style-type: none"> › supported with housing and subsidised accommodation » chiropractor operating out of Council premises » dentist operating out of Council premises » optometrist operating out of Council premises » Grenfell Medical Centre development delivered by Council for community <ul style="list-style-type: none"> › equipped with digital health facilities 		





Strategic Outcome	Council Role	Key Theme
2.2 Health education is promoted and developed, services are accessible and people are encouraged to take personal responsibility for their health	Advocate	
<ul style="list-style-type: none"> » health and aged care future needs analysis undertaken with Weddin Wellness Plan completed <ul style="list-style-type: none"> › project agent engaged and Wellness Network established to oversee implementation › Wellness Plan to be used to develop health education priorities » Council liaising with various health service providers to drive improvements in Weddin » staff actively involved in suicide prevention project » supported Grenfell Connected Learning Centre (CLC) in developing and delivering health industry vocation courses » promoted various community health and fitness programs and facilitated their delivery with Council facilities e.g. Active Farmers sessions held at Lawson Oval, aqua aerobics classes held at accessible Aquatic Centre 		
2.3 Community and local transport options are encouraged and available	Advocate	
<ul style="list-style-type: none"> » facilitated provision of taxi service to Grenfell community including subsidised travel for aged » assistance provided to Weddin Community Transport in applying for grant funding 		

Strategic Outcome	Council Role	Key Theme
<p>2.4 Adequate aged care services are provided to meet the current and future needs of the community</p> <ul style="list-style-type: none"> » support provided to community organisations with connections to aged e.g. Grenfell Senior Citizens Welfare Committee <ul style="list-style-type: none"> › donated to and assisted Senior Citizens in submitting several grant funding applications for expansion of aged housing » provided Library services including seniors resources and programs <ul style="list-style-type: none"> › provided delivery services for house-bound » Department of Human Services Access Point provided at CTC » Grenfell Internet Centre runs individual IT skills lessons and provides free classes to aged during seniors week » developed a Shire-wide strategic plan to address current and future health needs <ul style="list-style-type: none"> › Weddin Wellness Plan developed with project agent engaged to oversee implementation › established Weddin Wellness Network with various healthcare representatives to develop and oversee implementation of Weddin Wellness Action Plan 	<p>Advocate</p>	
<p>2.5 Public health and safety opportunities are maximised in appropriate facilities and through effective integrated programs</p> <ul style="list-style-type: none"> » public toilets maintained and street cleaning undertaken appropriately » street lighting operating satisfactorily <ul style="list-style-type: none"> › carried out LED lighting upgrade to improve visibility along highway » home swimming pool inspections program developed and adopted » secured funds to upgrade impound facility <ul style="list-style-type: none"> › public nuisance complaints and inspections carried out promptly and efficiently » provided financial and administrative support to facilitate emergency services » responded swiftly and effectively to COVID-19 pandemic <ul style="list-style-type: none"> › continued to maintain essential services to community during lockdowns › restored non-essential services as restrictions eased in accordance with Public Health Order Advice › implemented social distancing measures and protective equipment as necessary to ensure safety of community and staff › facilitated staff working from home and granted special leave for vaccinations › promoted and distributed information on financial assistance available to individuals and businesses affected › continually monitored Public Health Order advice and enforced government restrictions as appropriate 	<p>Facilitator Provider Regulator</p>	








Strategic Outcome	Council Role	Key Theme
<p>2.6 Local education institutions are effectively supported with a primary focus on targeted program delivery and fit-for-purpose facilities</p> <ul style="list-style-type: none"> » donated annually to every school in Shire for presentation day to assist in encouraging educational achievement » maintained Australia Day Academic Award to recognise academic achievement » facilitated the construction of new Connected Learning Centre (CLC) TAFE building with remote learning facilities » facilitated student work experience placements at Council facilities including Administration Office, Works Depot, Grenfell Aquatic Centre » facilitated school-based traineeships in a number of fields e.g. Workshop Mechanics, Parks & Gardens » hosted careers information sessions for THLHS students at Administration Office 	<p>Facilitator</p>	
<p>2.7 Lifelong learning opportunities are provided with a focus on digital learning supported in fit-for-purpose facilities</p> <ul style="list-style-type: none"> » encouraged and provided education and training opportunities to staff » Library resources continually reviewed and updated with various eResources implemented <ul style="list-style-type: none"> › access to StateLibrary eResources maintained › BorrowBox eBooks subscription implemented via library zone collaborative › children’s ‘magic desktop’ computer station implemented at Library › Library special events and programs for all ages » Grenfell Internet Centre provides support to all ages and free seniors week classes » annual contribution donated to local Country Education Foundation to support local tertiary students 	<p>Provider</p>	


OBJECTIVE 3

Democratic and engaged community supported by efficient internal systems



Strategic Outcome	Council Role	Key Theme
<p>3.1 Opportunities are provided to develop leadership skills in the community</p> <ul style="list-style-type: none"> » staff encouraged to take an active role in community and foster development of community leadership skills » encouraged and supported volunteer community organisations » established and maintained volunteer database for community groups » community representative positions maintained on several Council Committees 	Provider	
<p>3.2 The integrated planning and reporting process is fully implemented</p> <ul style="list-style-type: none"> » implemented and reviewed IP&R documents on an ongoing basis in accordance with requirements » ongoing liaison with Council’s auditor undertaken to ensure accounting practices conform to best practice » Fit for the Future (FFTF) action plan developed, articulated and implemented to improve Council into future » Mid Lachlan Alliance (MLA) project outcomes to deliver new improvement plan embedded within IP&R documents <ul style="list-style-type: none"> › new Improvement Plan to be incorporated into Resourcing Strategy » A Better Community Strategy (ABCS) developed to inform IP&R incorporating health and aged care needs 	Provider	





Strategic Outcome	Council Role	Key Theme
<p>3.3 Village progress associations’ activities are supported</p> <ul style="list-style-type: none"> » ongoing liaison undertaken » support provided to upgrade village facilities with support of various grant programs 	Facilitator	



Strategic Outcome	Council Role	Key Theme
<p>3.4 The existing leadership network is harnessed and actively leveraged across the shire</p>	<p>Facilitator</p>	
<ul style="list-style-type: none"> » information on grant funding opportunities distributed to key networks fortnightly » community networks leveraged to inform Council’s strategic planning e.g. Digital Community Panel » ongoing support provided to community groups and their initiatives » staff undertook Connected Leadership program as part of MLA project » leadership encouraged within and across community groups 		



Strategic Outcome	Council Role	Key Theme
<p>3.5 All major groups in the community and a broad section of community members have the opportunity to contribute to major decisions</p>	<p>Provider</p>	
<ul style="list-style-type: none"> » community groups consulted where appropriate <ul style="list-style-type: none"> › e.g. extensive consultation with Main Street business owners as part of Main Street Renewal project, Quandialla and Bimbi communities consulted throughout drainage and floodplain management processes » community networks leveraged to inform Council’s strategic planning e.g. development of Destination Management Plan » community groups encouraged to provide feedback to and assist Council where relevant <ul style="list-style-type: none"> › e.g. recreational and sporting needs analysis, collaboration during delivery of Drought Communities Program and DCP Extension » all Council policies, procedures and planning documents advertised publically for feedback and comment <ul style="list-style-type: none"> › public consultation sessions held as part of exhibition period where appropriate » digital engagement utilised to consult community online <ul style="list-style-type: none"> › e.g. social media, SurveyMonkey, QR code accessibility » print media presence maintained to engage with and inform community offline <ul style="list-style-type: none"> › distribution of Council newsletter via radio also facilitated » community members welcomed to address Council via public forum 		
<p>3.6 The community has a good grasp of the role of Council and Councillors as well as how best to raise issues and concerns</p>	<p>Provider</p>	
<ul style="list-style-type: none"> » public attendance at all Council meetings facilitated » livestreaming of all Council meetings enhances engagement with community » weekly newsletter distributed via print media, radio, Council website and social media (where appropriate) 		

Strategic Outcome	Council Role	Key Theme
<p>3.7 Internet and social media is effectively leveraged to engage community in local leadership and communication, including Panel engagement</p> <ul style="list-style-type: none"> » regular updates made via website and other online platforms such as Facebook » digital engagement utilised to consult community online for planning and public exhibition <ul style="list-style-type: none"> › e.g. Digital Community Panel, social media, SurveyMonkey, QR code accessibility 	<p>Provider</p>	
<p>3.8 Internet access advocacy in the villages and rural sector is proactive and collaborative with community expectation</p> <ul style="list-style-type: none"> » submitted grant funding applications under Regional Growth Fund to increase connectivity in Shire <ul style="list-style-type: none"> › secured funding for Shire-wide connectivity project in partnership with Department of Regional NSW that includes upgrading existing communications infrastructure and provision of alternative connectivity options » continued ongoing advocacy for better connectivity in Shire 	<p>Advocate</p>	




Strategic Outcome	Council Role	Key Theme
<p>3.9 Internal systems and efficiencies are reviewed and an action plan developed</p> <ul style="list-style-type: none"> » systems reviewed as part of MLA ‘Fitness Campaign’ project <ul style="list-style-type: none"> › MLA project outcomes embedded within IP&R documents such as Resourcing Strategy » Organisational Improvement Plan (OIP) working document adopted and continually monitored and reviewed 	<p>Provider</p>	
<p>3.10 Review service level efficiencies and an action plan developed</p> <ul style="list-style-type: none"> » service reviews undertaken as part of MLA project <ul style="list-style-type: none"> › MLA project outcomes embedded within IP&R documents such as Delivery Program » service levels also reviewed as part of Innovation Fund program to improve efficiencies » Organisational Improvement Plan (OIP) working document adopted and continually monitored and reviewed 	<p>Provider</p>	


OBJECTIVE 4

Culturally rich, vibrant and inclusive community




Strategic Outcome	Council Role	Key Theme
<p>4.1 Sporting facilities and events are maintained and developed</p>	<p>Provider</p>	
<ul style="list-style-type: none"> » delivered new Grenfell Aquatic Centre facility <ul style="list-style-type: none"> › managed and maintained to enable and encourage frequent use » took over the management and day to day operation of the Quandialla Swimming Pool » delivered new Lawson Oval amenities facility » numerous sporting facilities throughout whole Shire upgraded with assistance of grant funding facilitated by Council » all Council-owned sporting facilities mowed, cleared and maintained regularly, including for special events 		



Strategic Outcome	Council Role	Key Theme
<p>4.2 Recreational facilities and events are maintained and developed</p>	<p>Provider</p>	
<ul style="list-style-type: none"> » numerous recreational facilities throughout whole Shire upgraded with assistance of grant funding facilitated by Council » reserves and parks maintained to high standard » free usage by schools granted as requested » skate park maintained in safe and clean condition » sporting groups consulted to inform recreational and sporting needs analysis » Bogolong Dam Precinct construction works carried out – Masterplan developed with assistance of Council Committee » marketing and promotional support provided to various events 		






Strategic Outcome	Council Role	Key Theme
<p>4.3 Cultural and arts facilities and events are maintained and developed</p>	<p>Facilitator</p>	
<ul style="list-style-type: none"> » engaged full-time Arts & Tourism position within organisation » supported numerous events financially and with in-kind assistance e.g. administrative, plant hire, marketing etc. » ongoing support of the Grenfell Art Gallery and The Grenfell Henry Lawson Festival of Arts <ul style="list-style-type: none"> › secured grant funding to purchase new technology to facilitate virtual Gallery exhibitions » maintained local events calendar and marketed accordingly » secured funding to refurbish Community Arts Centre and completed delivery » Grenfell Museum operates out of Council premises <ul style="list-style-type: none"> › rates concessions granted to Historical Society › facility repairs and maintenance of Museum completed by Council 		






Strategic Outcome	Council Role	Key Theme
<p>4.4 People from diverse cultures find Weddin a welcoming and accepting place</p>	<p>Facilitator</p>	
<p>» prospectus developed and distributed to market Weddin Shire to diverse range of prospective residents</p>		
<p>4.5 Weddin is seen as encouraging a strong sense of community and connectedness</p>	<p>Facilitator</p>	
<p>» community members encouraged to join community and Council committees and groups</p> <p>» support provided to numerous community groups and organisations</p> <p>» staff established volunteers database to assist community groups find workers for events and projects</p> <p>» A Better Community Strategy (ABCS) developed to pursue a better community</p> <p>» staff encouraged to be actively involved in community</p> <p>» special events held and supported for all age groups and interests</p> <p>» Council facilitated various community assets upgrades to foster social connectedness and provide opportunities community members to come together</p>		
<p>4.6 The community has ownership of an inclusive social activities planning program</p>	<p>Facilitator</p>	
<p>» Grenfell Cinema maintained at Hub with regular screenings for range of audiences</p> <p>» conference room made available for employment agencies and social groups/activities</p> <p>» various social events hosted by Library</p>		

OBJECTIVE 5


Sustainable natural, agricultural and built environments

Strategic Outcome	Council Role	Key Theme
5.1 Environmental regulations and controls in Council's sphere of operations are implemented	Provider Regulator	
<ul style="list-style-type: none"> » DAs processed in appropriate and timely manner <ul style="list-style-type: none"> › implemented new Planning Portal › Heritage advice considered in applicable DAs to ensure building work meets relevant codes and standards with regard to aesthetics and the area's heritage › Engineering advice considered in applicable DAs » Biosecurity <ul style="list-style-type: none"> › excellent control of biosecurity risk maintained within LGA driven by strong Weeds Committee presence » State of Environment Report completed and reviewed annually » Pollution <ul style="list-style-type: none"> › supported Clean Up Australia Day › participated in NetWaste Household Chemical CleanOut › provided support for drumMUSTER facilities » Urban Stormwater <ul style="list-style-type: none"> › existing system maintained satisfactorily › installing adequate stormwater infrastructure as part of Grenfell Main Street Renewal » Manage Sewerage Scheme <ul style="list-style-type: none"> › Grenfell Sewerage Scheme operated to comply with EPA Licence conditions › delivered new Wastewater Treatment Plant » implemented sustainability actions identified in Regional Environment Sustainability Action Plan (RESAP) » Emu Creek maintenance plan adopted » domestic and commercial waste as well as recycling collected as per schedule 		
5.2 Waste reduction and recycling is encouraged, with a focus on the villages	Provider	
<ul style="list-style-type: none"> » operated Grenfell, Greenethorpe, Quandialla recycling services <ul style="list-style-type: none"> › provision of services to Bimbi and Caragabal currently being investigated › developed Domestic Waste Management Strategy for long-term delivery » delivered education program for recycling in schools » recyclable materials education program regularly published for residents » operated under Sewer Reuse Scheme <ul style="list-style-type: none"> › expanded to other sporting grounds 		
5.3 The community is made aware of sustainable practices	Facilitator Provider	
<ul style="list-style-type: none"> » carried out regular inspections of local businesses' trade waste compliance » Council delegate actively involved in Weddin Landcare Steering Committee <ul style="list-style-type: none"> › promoted relevant sustainability and environment initiatives 		



Strategic Outcome	Council Role	Key Theme
<p>5.4 Council operations see an improvement in environmental outcomes</p> <ul style="list-style-type: none"> » Waste Management <ul style="list-style-type: none"> › garbage collection services operating well – includes domestic, commercial and recycling kerbside collection as well as eWaste, oils, chemicals and metal/steel recycling programs › landfills operated as prescribed › mulching of green waste as part of NetWaste › construction of new putrescible waste cell undertaken › Solid Waste Management strategic review carried out for Grenfell, Caragabal and Quandialla facilities › Sewer Reuse Scheme expanded to water other sporting grounds » Tree Planting <ul style="list-style-type: none"> › trees planted depending on seasonal conditions › public exhibition of tree removal notices as per Council policy and direct contact to Weddin Landcare » adopted Renewable Energy Action Plan (REAP) for Council operations <ul style="list-style-type: none"> › approved actions funded for solar panel installation 	<p>Provider</p>	
<p>5.5 There is support for local agricultural industry in adopting sustainable and environmentally-friendly farming practices in the context of climate change</p> <ul style="list-style-type: none"> » local and regional sustainability forums publicised in newsletter » skill and capacity building workshops held 	<p>Facilitator</p>	
<p>5.6 The heritage of built areas is preserved</p> <ul style="list-style-type: none"> » heritage controls and advice considered for all DAs » provided free heritage advisory service » administered local heritage grants programs » Grenfell Main Street heritage promoted and preserved during Renewal » delivered restoration of heritage signage project 	<p>Facilitator Provider Regulator</p>	






Strategic Outcome	Council Role	Key Theme
<p>5.7 There is an enhancement of broader landscape connectivity for native fauna</p> <ul style="list-style-type: none"> » support given to schools for Tree Day as required » completed roadside vegetation study for all roads in Weddin Shire 	<p>Facilitator</p>	
<p>5.8 Levels of parks services in all villages are reviewed</p> <ul style="list-style-type: none"> » upgrades made to Caragabal Park » Improvement Plans to be developed to facilitate continuous organisational improvement in village parks services 	<p>Provider</p>	




OBJECTIVE 6





Shire assets and services delivered effectively and efficiently

Strategic Outcome	Council Role	Key Theme
6.1 Council operations have met reasonable community expectations and agreed service levels	Provider	
<ul style="list-style-type: none"> » public facilities upgraded and maintained equitably <ul style="list-style-type: none"> › Grenfell Aquatic Centre opened to public in 2017 › Grenfell Medical Centre opened in 2019 › Hub building services maintained and operated › Company Dam grounds and facilities maintained <ul style="list-style-type: none"> – upgraded amenities block » Sewerage Scheme <ul style="list-style-type: none"> › worked with CNSWJO for smoke detection and sewer mains rehabilitation project <ul style="list-style-type: none"> – 861 metres of sewer pipe rehabilitated › delivered STP Upgrade project » managed efficient rates system <ul style="list-style-type: none"> › property/rating information maintained up to date and approved SRV implemented › all rates notices issued on time » maximised untied income <ul style="list-style-type: none"> › grant opportunities constantly reviewed › monitored investments in accordance with Council policy and standard best practice 		
6.2 Council's transport infrastructure is maintained and improved consistent with the Asset Management Plan	Provider	
<ul style="list-style-type: none"> » maintained accurate assets register » maintained drainage in Grenfell and villages <ul style="list-style-type: none"> › Emu Creek Management Plan adopted – floodplain works commenced 2018 and completed in 19/20 › completed O'Briens Tributary drainage improvement › completed Quandialla drainage project › currently undertaking Bimbi Flood Study » maintained and improved urban streets <ul style="list-style-type: none"> › maintenance program carried out to schedule › carried out asset valuations to inform works programs and service levels › streetlight faults reported as required <ul style="list-style-type: none"> – delivered LED lighting project › carried out regular street sweeping according to works program › secured funding for Grenfell Main Street Renewal which is currently underway » maintained and improved road network <ul style="list-style-type: none"> › maintenance program carried out to schedule › carried out asset valuations to inform works programs and service levels » maintained drainage structures e.g. culverts <ul style="list-style-type: none"> › carried out asset valuations to inform works programs and service levels › completed 1 x major culvert replacement in 19/20 › secured funding for 6 x major culvert replacements which are currently underway › secured funding for remedial works to Hunters Bridge which are currently underway » maintained footpaths <ul style="list-style-type: none"> › maintenance program carried out to schedule › carried out asset valuations to inform works programs and service levels 		

Strategic Outcome	Council Role	Key Theme
<p>6.3 Council’s structural assets are maintained and improved consistent with the Asset Management Plan</p> <ul style="list-style-type: none"> » maintained accurate assets register » maintained and improved assets <ul style="list-style-type: none"> › carried out maintenance according to Asset Management Plan › assessed and monitored Administration Building structural integrity <ul style="list-style-type: none"> – carried out minor repairs – allocated funding for development of strategic Masterplan › Lawson Park grandstand assessed as requiring replacement <ul style="list-style-type: none"> – demolished grandstand delivered new Amenities Facility with SCCF funding » maintained and improved all cemeteries <ul style="list-style-type: none"> › maintained accurate cemetery records › carried out maintenance programs for Grenfell, Caragabal and Bimbi cemeteries › secured funding for development of Masterplans for all Shire cemeteries – drafts developed and currently being finalised 	<p>Provider</p>	



Strategic Outcome	Council Role	Key Theme
<p>6.4 Weddin Shire Council is positioned as an ‘employer of choice’</p> <ul style="list-style-type: none"> » WHS <ul style="list-style-type: none"> › provided adequate PPE to staff › maintained Committee to oversee WHS › WHS Audit undertaken – Report recommendations to be implemented › maintained good Union relationship » employees encouraged and supported to identify and undertake professional development and training » provided staff housing <ul style="list-style-type: none"> › carried out regular inspections and actioned maintenance works as required » ongoing systems review <ul style="list-style-type: none"> › took part in MLA Fitness Campaign › developed Organisational Improvement Plan (OIP) › commenced implementation of OIP Action Plan › refurbished Administration Office 	<p>Provider</p>	

Strategic Outcome	Council Role	Key Theme
6.5 A modern plant fleet is maintained and improved consistent with the Asset Management Plan	Provider	
<ul style="list-style-type: none"> » maintained accurate fleet register » provided and maintained efficient and modern fleet <ul style="list-style-type: none"> › light vehicles replaced as per policy › equipment provided to staff › Plant Replacement Program regularly reviewed and improved with cost projections 		
6.6 Classified roads are managed on behalf of Transport for NSW (TfNSW)	Provider	
<ul style="list-style-type: none"> » State and Regional roads maintained to TfNSW standards <ul style="list-style-type: none"> › upgrades carried out in association with TfNSW › no complaints received from TfNSW 		
6.7 The 'Destination 2036' initiative is supported and Weddin Shire Council engages and influences as Member Council of the Central West region	Provider	
<ul style="list-style-type: none"> » CNSWJO membership maintained <ul style="list-style-type: none"> › supported and participated in activities where relevant to Shire e.g. tourism initiatives › actively participated in JO planning and development, community infrastructure prioritisation matrix development, regional procurement » fostered partnerships in Mid Lachlan Alliance <ul style="list-style-type: none"> › completed FFTF action plan › lead Fitness Campaign project – priorities embedded in current strategic planning documents (OIP, Resourcing Strategy etc.) to ensure ongoing financial sustainability and continuous improvement 		
6.8 Liaison and partnership with NSW State and Federal Government departments is positive and productive	Provider	
<ul style="list-style-type: none"> » liaised with key health stakeholders for planning and construction of Medical Centre and improvement of health services in Shire <ul style="list-style-type: none"> › liaison continued throughout development of Weddin Wellness Plan › Wellness Network established to implement Wellness Plan with Council representatives involved » continued lobbying efforts in regard to Weddin Shire Council activities, grant funding submissions and capital projects with all levels of government » ServiceNSW Agency operates out of Council's Administration Office by Council staff 		

This State of our Shire Report focusses on the period 1 July 2017 - 4 December 2021; further information can be found in the WSC Annual Reports for the same period.

